

ACTION REQUIRED BY MEMBERS IN REGARD TO THE 2025 ANNUAL GENERAL MEETING

The annual general meeting (AGM) of members of The Professional Provident Society Holdings Trust (PPS Holdings Trust) will be held at 18:00 on Monday, 12 May 2025. In the interest of improving participation by members, the PPS Holdings Trust Board has decided that this annual general meeting will be held entirely virtually. This AGM will consider and, if deemed fit, approve the ordinary and special resolution set out in the notice convening the AGM, which is attached to and forms part of this Integrated Report. A form of proxy, enabling members to vote on the respective resolutions proposed, has also been included in this integrated report.

In terms of the Trust Deed of PPS Holdings Trust, only Ordinary Members of PPS Holdings Trust have the right to vote at meetings of its members. The votes of Ordinary Members of PPS Holdings Trust are determined in the manner set out in clause 22.6.2.2 of the Trust Deed, which is available at www.pps.co.za.

While it is permissible for individuals who are nominated for election as trustees to canvas Ordinary Members of the PPS Holdings Trust for votes in favour of their election, the provision or offer of any form of inducement for votes or any inducement to obtain votes on their behalf (whether in cash or in kind) is inconsistent with the qualification criteria for prospective Trustees and may result in ineligibility to stand for election. Members are requested to report any such inducement or offer of such inducement by or on behalf of a prospective Trustee to the Trust Secretary at companysecretary@pps.co.za as soon as reasonably practicable after the occurrence of such an event.

You may attend and vote at the AGM by attending virtually, or you may appoint a proxy to represent you virtually by completing the form of proxy included in this integrated report (please also refer to the notes to the form of proxy) and forwarding it, marked for the attention of the Trust Secretary, to one of the addresses below, or via e-mail, to be received by the Trust Secretary by no later than 18:00 on Wednesday, 7 May 2025 and you are also permitted to withdraw submitted proxy forms up to that date and time.

Physical address

6 Anerley Road
Parktown
Johannesburg

Telephone

011 644 4200

E-mail

AGMproxies@pps.co.za

Postal address

PO Box 1089
Houghton
2041

Ordinary members who have not submitted a form of proxy by 18:00 on Wednesday, 7 May 2025, may cast their votes electronically at the AGM. For the convenience of attendees at the AGM, they will be able to load their votes on the electronic voting system from 15:00 on Monday, 12 May 2025 and those votes will then be exercised at the AGM. Voting will be closed by the Chairman of the AGM during the course of the meeting.

Ordinary members will, on 9 May 2025, be provided with a link enabling them to register for, participate in and vote (if they have not submitted a form of proxy) electronically at the 12 May 2025 AGM.

The results of the voting at the AGM will be announced at the AGM as soon as they have been verified by the appointed scrutineers, KPMG, or will be published on the PPS website as soon as possible after the meeting.

Please take careful note of the provisions relating to the action required by members regarding the AGM. If you are in any doubt as to what action to take, please consult your professional adviser.

NOTICE TO THE MEMBERS OF THE ANNUAL GENERAL MEETING AND CVS OF CANDIDATES STANDING FOR ELECTION

The Professional Provident Society Holdings Trust

(Registration number: IT312/2011)

(the Trust)

Notice is hereby given that the fifteenth annual general meeting (the meeting) of the members of the Trust will be held VIRTUALLY on Monday, 12 May 2025 at 18:00, for the purposes set out below. Please refer to the section titled "Action required by members in regard to the 2025 annual general meeting" included in this Integrated Report for particulars regarding participation in the annual general meeting.

1. To adopt, by ordinary resolution, the annual financial statements for the year ended 31 December 2024, including the reports of the trustees and the auditors of the Trust.
2. To appoint, by ordinary resolution, Ernst & Young Incorporated as the auditors of the Trust for the financial year ending 31 December 2025.
3. To elect and appoint trustees, by ordinary resolutions, in place of those trustees retiring in accordance with the Trust Deed which established and governs the Trust (Trust Deed).

Dr A Coetzee, Dr B R Ntshabele and Dr R Putter are retiring by rotation at the conclusion of this annual general meeting in terms of the Trust Deed. Dr B R Ntshabele will not be standing for re-election.

The following Trustees, being eligible for re-election and appointment, offer themselves for re-election and appointment as trustees of the Trust:

- 3.1 Dr A Coetzee
- 3.2 Dr R Putter

In addition, the following candidates have been nominated for election and appointment as trustees of the Trust in terms of the Trust Deed:

- 3.3 Ms DLT Dondur
- 3.4 Dr A Huggett
- 3.5 Mr MI Keeka

- 3.6 Mr FF Koning
- 3.7 Dr F Mansoor
- 3.8 Mr LT Maqubela
- 3.9 Ms PD Ndlovu
- 3.10 Dr RE Ngwenya
- 3.11 Mr AL Peter
- 3.12 Ms T Rakhuhu
- 3.13 Mr VP Rimbault
- 3.14 Dr B Valodia
- 3.15 Dr M van der Merwe

(Abbreviated biographical details of the persons referred to above are set out on pages 214 to 215 of this Integrated Report and in the AGM Downloads page on the website).

EXPLANATORY NOTE ON THE APPOINTMENT OF THE TRUSTEES

The Trust Deed provides for a maximum of 20 Trustees, all of whom are appointed in accordance with the Trust Deed. In terms of clause 5.3.1 of the Trust Deed, a maximum of ten Trustees may be elected by the members in general meeting. There are currently 10 elected Trustees, of whom three are required to retire by rotation in terms of clause 7.2.1 of the Trust Deed. Following these retirements by rotation, there will be seven elected trustees in office. There are therefore three vacancies and there are 15 nominees for these vacant positions (including the two Trustees who retire by rotation and who offer themselves for re-election and appointment). The Trust Deed provides that:

- (i) Each candidate will be voted upon by a separate election resolution and if the election resolution is not approved then that candidate is not appointed.
- (ii) If the number of candidates whose election resolutions are approved exceeds the above-mentioned number of vacancies, the result of the voting shall be determined in accordance with the number of votes cast in favour of each approved election resolution so that the vacancies will be filled by those candidates whose approved election resolutions received the highest number of favourable votes.

NOTICE TO THE MEMBERS OF THE ANNUAL GENERAL MEETING AND CVS OF CANDIDATES STANDING FOR ELECTION (continued)

4. To elect the Audit Committee of the Trust by ordinary resolutions. The following trustees, who meet the requirements of paragraph 26.1 of the Trust Deed, nominated by the Group Nominations Committee and recommended by the Board, have offered themselves for election:

4.1 Ms DLT Dondur CA(SA)

4.2 Mr AH de Vries CA(SA)

4.3 Mr S Trikamjee CA(SA)

4.4 Prof HE Wainer CA(SA) Registered Auditor

5. To approve, by special resolution, the following remuneration of the trustees (exclusive of VAT) for the period commencing 1 July 2025 until such time as this remuneration is amended by a further special resolution:

- remuneration of the chairman, comprising an annual retainer of R640 800 and an attendance fee of R27 675 per meeting;
- remuneration of the deputy chairman, comprising an annual retainer of R427 200 and an attendance fee of R20 756 per meeting;
- remuneration of the co-opted members of the Board of Trustees, comprising an annual retainer of R320 400 and an attendance fee of R13 838 per meeting;
- remuneration of the remainder of the members of the Board of Trustees, comprising an annual retainer of R213 600 and an attendance fee of R13 838 per meeting;
- remuneration of the chairman of the Trust Audit Committee, being an attendance fee of R34 594 per meeting;
- remuneration of the remainder of the members of the Trust Audit Committee, being an attendance fee of R17 297 per meeting;
- remuneration of the Chairman of the Group Nominations Committee, being an attendance fee of R46 125 per meeting;
- remuneration of the deputy Chairman of the Group Nominations Committee, being an attendance fee of R36 900 per meeting; and
- remuneration of the remainder of the members of the Group Nominations Committee, being an attendance fee of R27 675 per meeting.

Voting

In voting or passing any resolution:

- **Associate Members** (as defined in clause 18 of the Trust Deed) do not have any votes; and
- **Ordinary Members** (as defined in clause 18 of the Trust Deed) shall have 100 (one hundred) votes each, plus 1 (one) additional vote for each completed R200 (two hundred Rand) standing to his/her credit in his/her Apportionment Account (as defined in the Trust Deed), as at the most recent date prior to the meeting when the Apportionment Accounts of Ordinary Members were adjusted, provided that an Ordinary Member who is at the date of the vote 3 (three) months or more in arrears with the payment of his/her premiums (payable in terms of the Master Contract (as defined in clause 1.2.25 of the Trust Deed)) shall only have 1 (one) vote at the meeting.

A member who has more than 1 (one) vote may not split votes to exercise his/her votes in voting on any particular resolution but shall exercise all his/her votes either for or against the resolution or the member may abstain from voting on it.

An ordinary resolution is a resolution which has to be approved by a majority of votes exercised on that resolution. A special resolution is a resolution which has to be approved by at least 75% of the votes exercised on that resolution.

NOTICE TO THE MEMBERS OF THE ANNUAL GENERAL MEETING AND CVS OF CANDIDATES STANDING FOR ELECTION (continued)

Proxies

Any member who is entitled to attend and vote at the meeting may appoint a proxy (who need not be a member of the Trust) to attend, speak and on a poll to vote or abstain from voting in his/her stead.

A form of proxy is included in this integrated report on pages 217 to 218 and is also available for downloading from www.pps.co.za. **The form of proxy is accompanied by notes indicating the requirements for its completion. Forms of proxy which do not comply with these requirements will be rejected.**

Forms of proxy must be delivered at one of the following addresses or by e-mail, to be received by, and marked for the attention of, the Trust Secretary, by no later than 18:00 on Wednesday, 7 May 2025 (please note that additional requirements apply to proxies submitted in terms of a Power of Attorney or Order of Court, as set out in the notes to the form of proxy):

- Physical address: 6 Anerley Road, Parktown, Johannesburg
- Postal address: PO Box 1089, Houghton, 2041
- E-mail: AGMproxies@pps.co.za

By order of the Board of Trustees

VE Barnard

Trust Secretary

The Professional Provident Society Holdings Trust

26 March 2025

NOMINATED CANDIDATES

Abbreviated CVs of these candidates are available on the PPS website at <https://www.pps.co.za/reports/agm-notice-and-downloads-2024>



Dr A Coetzee

Date of Birth:

20/01/1960

Profession:

Medical Doctor

Qualifications:

BMed Sc, MBChB, CAHM, ABCD

PPS Member since:

01/11/1987



Dr R Putter

Date of Birth:

29/04/1978

Profession:

Dentist

Qualifications:

BChD, MSc (Dental Public Health), CFO (SA), Cert Dir (SA)

PPS Member since:

01/05/2018



Ms DLT Dondur

Date of Birth:

12/12/1966

Profession:

Chartered Accountant and Chartered Director

Qualifications:

BAcc (Hons), BCompt, CA(SA), MBA, CD (SA)

PPS Member since:

01/06/1995



Dr A Huggett

Date of Birth:

06/08/1974

Profession:

Medical Doctor and Business Executive

Qualifications:

MBChB, MBA (cum laude), Masters in Public Health, CD(SA)

PPS Member since:

01/03/1999



Mr MI Keeka

Date of Birth:

05/02/1980

Profession:

Procurement Executive

Qualifications:

BCom (Hons), MCom (Informatics), PG Dip in Management (Digital Business)

PPS Member since:

01/03/2004



Mr FF Koning

Date of Birth:

30/08/1974

Profession:

Actuary

Qualifications:

BSc (Mathematics), BSc (Mathematical Statistics), MSc (Mathematical Statistics), PG Dip in Financial Planning, Chartered Enterprise Risk Actuary PPS, FASSA

PPS Member since:

01/03/2004



Dr F Mansoor

Date of Birth:

29/09/1979

Profession:

Dentist

Qualifications:

BDS, MBA

PPS Member since:

01/08/2003



Mr LT Maqubela

Date of Birth:

18/05/1981

Profession:

Fund Manager

Qualifications:

BCom, CA(SA), CFA, PG Dip Accounting

PPS Member since:

01/04/2022



Ms PD Ndlovu

Date of Birth:

24/12/1968

Profession:

Master Tax Practitioner

Qualifications:

BAdmin Economics and Public Administration, BAdmin (Hons) Public Administration, MBA, H Dip Tax

PPS Member since:

01/02/2012



Dr RE Ngwenya

Date of Birth:
13/12/1985

Profession:
Plastic and Reconstructive Surgeon

Qualifications:
BSc, MBBCH, FCS (SA), MMed Surg, FC (Plast Surg (SA)), MMed Plast Reconst Surgery

PPS Member since:
01/01/2005



Mr AL Peter

Date of Birth:
03/02/1975

Profession:
Strategy, Change and Business Transformation Professional

Qualifications:
BCom, PG Dip (Management Accounting), LEP, MIT (Executive Education - Digital Transformation), Executive Master in Change (INSEAD)

PPS Member since:
01/11/1996



Ms T Rakhuu

Date of Birth:
23/10/1989

Profession:
Actuarial and Risk Management Consultant

Qualifications:
BBus Science, MSc Entrepreneurship, PG Dip (General Management), MBA

PPS Member since:
01/09/2015



Mr VP Rimbault

Date of Birth:
02/01/1964

Profession:
Mechanical Engineer

Qualifications:
BSc Eng (Mech)

PPS Member since:
01/03/1992



Dr B Valodia

Date of Birth:
05/07/1967

Profession:
Chief Marketing Officer, Director of Companies

Qualifications:
BPharm, DBA, EDP, CD(SA)

PPS Member since:
01/06/1992



Dr M van der Merwe

Date of Birth:
10/05/1994

Profession:
Practicing Attorney and Tax Consultant

Qualifications:
LLB (cum laude), LLM Tax, PhD (Tax Policy), Master Tax Practitioner

PPS Member since:
01/11/2017

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

DR ANGELIQUE COETZEE

DATE OF BIRTH

20 January 1960

PROFESSION

Family Practitioner in the Private Sector

TERTIARY QUALIFICATIONS

- B Med Sci, University of Pretoria (1981)
- MB ChB, University of Pretoria (1985)
- Certificate in Advanced Health Management (CAHM) (*Cum Laude*), Yale (2012)
- Higher Certificate in Criminal Justice and Forensic Investigation, University of Johannesburg (2018)
- Certified Mediator Conflicts Dynamics and Centre for Effective Dispute Resolution, UK (2020)



CURRENT POSITIONS

- Private Practice (1988–2025)
- Member of the Family Practitioners Forum Discovery Health (2015)
- Member of the Family Practitioners Formulary Forum Discovery Health (2016)
- Board Member of the South African United Business Confederation (2020)
- Member of the PPS Holdings Trust Board (2019–2025)
- Member of the Clinic Committee Skinner Street Clinic (2024)
- Member of the Finance and Risk Committee South African Medical Association (SAMA) (2024)
- Member of the PMB Definition Guidelines Clinical Advisory Committee, Council of Medical Schemes (CMS) (2024)
- Vice-Chair Unity Forum of Family Practitioners (UFFP) (2024)
- MAC: Appointed member of the Ministerial Task Team for Foodborne Disease (2024)

FORMER POSITIONS

- Chairperson Military Veterans Health Practitioners Association (2012–2015)
- National Council Member, SAMA (2013–2022)
- Vice-chairperson Medical Parole Advisory Board, Department of Correctional Services (2012–2015)
- Chairperson Ministerial Medical Task Team on Internal and External Deployment, Department of Defense (2014)
- National Council Member, SAMA (2013–2022)
- Chairperson SAMA Gauteng North (2013–2016)
- Chairperson Gauteng General Practitioners Private Practice Committee (2014–2017; 2022–2025)
- National Chair of the South African Medical Association (2018–2022)
- Member of Board of Directors of the Foundation of Professional Development (2019–2022)
- SAMA Chair Representative on the Coalition of African National Medical Association (2018–2022)
- Lead Person of Pillar 5 of the Joint Technical Monitoring and Evaluation Committee of Presidential Health Compact (2018–2022)
- World Medical Association Chair: Advocacy and Communication Panel (2019–2022)
- SAMA Ambassador HCW Heroes Memorial South Africa (2020–2022)
- Member of the Ministerial Advisory Committees on COVID-19 (2020–2022)
- Low Cost Benefit Option Member and Provider Advisory Committee (2021–2022)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

DR RENIER PUTTER

DATE OF BIRTH

29 April 1978

PROFESSION

Dentist

TERTIARY QUALIFICATIONS

- Bachelor of Dental Surgery (2007)
- Master of Science in Dental Public Health (2016)
- Certified Financial Officer, Chartered Institute for Business Accountants (2017)
- Certified Director, Institute of Directors South Africa (2022)
- Data Science Bootcamp, Hyperion Development (2023)



CURRENT POSITIONS

- External Disciplinary Panel Member – Institute of Directors South Africa (since 2024)
- Professional Conduct Committee Member – Health Professions Council of South Africa (since 2024)
- Group Social and Ethics Committee Member – PPS (since 2023)
- Non-Executive Director – PPS Healthcare Administrators (since 2021)
- Non-Executive Trustee – PPS Holdings Trust (since 2019)

FORMER POSITIONS

- Appeal Board Member – South African Institute for Drug-Free Sport (2017–2022)
- Non-Executive Chairman – South African Dental Association (2019–2021)
- Nominations Committee Member – South African Dental Association (2017–2021)
- Strategy, Social and Ethics Committee Member – South African Dental Association (2017–2021)
- Non-Executive Vice-Chairman – South African Dental Association (2017–2019)
- Audit and Risk Committee Chairman – South African Dental Association (2017–2019)
- Non-Executive Director – South African Dental Association (June to October 2017)
- National Councilor – South African Dental Association (2014–2017)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MS DORIS LIANA THERESIA DONDUR

DATE OF BIRTH

12 December 1966

PROFESSION

Chartered Accountant (SA) and Chartered Director CD(SA)

TERTIARY QUALIFICATIONS

- Bachelor of Accounting (BAcc), Stellenbosch University (1988)
- Bachelor of Accounting Science (Hons B Compt), University of South Africa (1989)
- Bachelor of Business Management and Administration (Hons B & A), Stellenbosch University (1996)
- Master of Business Management and Administration, (MBA), University of Stellenbosch Business School (1998)
- Postgraduate Certificate in Labour Relations (*Cum Laude*), University of South Africa (2005)
- WITS International Executive Development Programme (London Business School) (2008)



CURRENT POSITIONS

- Board Member of Tshikululu Social Investments NPC (since 2023)
- Board Member of the SA Medical Research Council (since 2022)
- Board Member of Gaia Fibonacci Fibre REIT 1 Ltd (since 2024)
- Trustee of the PPS Holdings Trust (since 2011)
- Trustee of the PPS Retirement Annuity Fund (since 2012)
- Trustee of the PPS Beneficiaries Trust (since 2013)
- Board Member of the PPS Insurance Company (since 2013)
- Audit Committee Member of the Department of Home Affairs (since 2021)
- Audit and Risk Committee Member of the Motor Industry Bargaining Council (MIBCO) (since 2024)
- Audit and Risk Committee Chairperson of the Office of the Tax Ombud (since 2024)
- Audit Committee Chairperson of the Independent Electoral Commission (since 2024)

FORMER POSITIONS

- Board Member of the SA Civil Aviation Authority (2013–2018)
- Board Member of Basil Read Holdings Ltd (2014–2018)
- Board Member of the Gautrain Management Agency (2010–2017)
- Board Member of the SA National Blood Service (2008–2017)
- Board Member of the Trans Caledon Tunnel Authority (2010–2014)
- Board Member of City Power Johannesburg SOC Limited (2007–2012)
- CFO of the Gauteng Gambling Board (2005–2010)
- Finance and IT Director at Amalgamated Beverage Industries (ABI) Ltd (2004)
- Provincial Auditor: Gauteng (Office of the Auditor General) (2001–2003)
- Senior Manager: Cape Town (Office of the Auditor General) (1997–2001)
- Manager: Group Credit (The Foschini Group) (1995–1997)
- Administration Manager: Woolworths Ltd (1992–1995)
- Audit Senior: Coopers and Lybrand (1992)
- Articled Clerk: Coopers and Lybrand (1989–1991)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

DR ANDREA HUGGETT

DATE OF BIRTH

6 August 1974

PROFESSION

Non-Executive Director (2010)

Business Consultant (2021)

Senior Project Leader (Since 2007)



TERTIARY QUALIFICATIONS

- Currently registered: Masters in Public Health, Health Economics, University of Cape Town, (completion 2027)
- Certified Director™, Institute of Directors South Africa (2024)
- Postgraduate Diploma in Financial Planning, University of the Free State (2006)
- Master of Business Administration (MBA) (*Cum Laude*), University of Cape Town (2004)
- Diploma in Primary Emergency Care (DIPPEC), South African College of Medicine (2000)
- Bachelor of Medicine and Bachelor of Surgery (MBChB), University of Cape Town (1998)

CURRENT POSITIONS

- Non-executive Director, Western Cape Blood Service (since 2014)
- Chair, Oakhurst Girls' Primary School Governing Body (since March 2024)
- Independent Consultant (since 2014)

FORMER POSITIONS

- Secretary, Oakhurst Girls' Primary School Governing Body (2021-2024)
- Operations Manager, Genre (2013-2014)
- Manager, HR MIS and Recruitment, Allan Gray (2011-2013)
- Domain Owner, CRM development team, Allan Gray (2008-2013)
- Lead CRM Business Analyst, Allan Gray (2007-2008)
- Manager of corporate wellness programme (Direct AIDS Intervention), Alexander Forbes (2006-2007)
- Senior Medical Officer Accident and Emergency, Royal Cornwall Trust (2001-2003)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MR MOHAMED IQBAL KEEKA

DATE OF BIRTH

5 February 1980

PROFESSION

Procurement Executive

TERTIARY QUALIFICATIONS

- Bachelor of Commerce, KwaZulu-Natal (2000)
- Bachelor of Commerce (Hons), KwaZulu-Natal (2001)
- Master of Commerce, Pretoria (2004)
- Postgraduate Diploma in Management in Digital Business, Wits (2022)
- Member of the Chartered Institute of Procurement & Supply (MCIPS), CIPS (2024)



CURRENT POSITIONS

- Procurement Executive, Telkom SA SOC Limited (since 2015)
- Trustee of the Telkom Management Provident Fund (since 2020)

FORMER POSITIONS

- Project Manager and Senior Procurement Lead, Vodacom (2008-2015)
- Risk Manager, RMB Private Bank (2005-2007)
- IT Auditor, KPMG (2004-2005)
- IT Consultant/Business Analyst, Accenture (2002-2004)
- Assistance Constitutions Review Officer (CRO), MENSA International (2021-2023)
- Member of the Pretoria Donor Committee, South African National Blood Service (2015-2016)
- Member of the CISA International Quality Assurance Board, ISACA Global (2008-2011)
- Member of the CISA Course and Study Manual Review Team, ISACA Global (2007-2008)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MR FRANS FREDERIK KONING

DATE OF BIRTH

30 August 1974

PROFESSION

- Actuary (Fellow of Actuarial Society of SA – FASSA) (20210)
- Chartered Enterprise Risk Actuary (CERA) (2021)
- Business Owner – Actuarial Consultancy (AQS) (Since 2007)

TERTIARY QUALIFICATIONS

- B.Sc. Mathematics Rand Afrikaans University (*Cum Laude*) (1995)
- B.Sc. Mathematical Statistics Rand Afrikaans University (*Cum Laude*) (1996)
- Fellow Actuary (Institute of Actuaries – UK) (2010)
- (Actuarial Society – SA)(2010)
- M.Sc Mathematical Statistics University of the Free State (*Cum Laude*) (2013)
- Post Graduate Diploma in Financial Planning Law (UFS) (2015)
- Chartered Enterprise Risk Actuary (2021)
- Member of Institute of Directors South Africa (since July 2019)

CURRENT POSITIONS

- CEO – Actuarial Quantification Services (Actuarial Consultancy)
- Chair of Trust – two Family Trusts
- Chair of body corporate – 15 years

FORMER POSITIONS

- Non-Executive Director (Independent) at African Unity Life Insurance (2016–2023)
- Chair of Board, (NED) Rubatsiro Life Insurance Namibian Life Insurance startup (2020–2024)
- Head of Department – Mathematical Statistics and Actuarial Science University of the Free State (2014–2024)
- Member of Faculty Management, Member of Faculty Board, Member of Senate University of the Free State
- Actuarial Quantification Services (AQS) – Shareholder and CEO (since 2017)
- E-ZY Computers – Shareholder and CEO (2001–2008)
- Bloemfontein IT Solutions CC – Shareholder and CEO (2007–2013)



ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

DR FAIZEL MANSOOR

29 September 1979

PROFESSION

Dentist

TERTIARY QUALIFICATIONS

- Bachelor of Dentistry (BDS), University of the Witwatersrand (2003)
- Master of Business Administration (MBA) (*Cum Laude*), University of the Witwatersrand (2009)
- Certificate in Property Investments and Practice, University of the Witwatersrand (2011)
- Certificate (Being a Board Director Part 1-4), Institute of Directors South Africa (2017)



CURRENT POSITIONS

- Chairman, Audit and Risk (AURCOM), South African Dental Association, (SADA), (2024)
- Vice-Chairman, Board, South African Dental Association (2024)
- Director, TMJ & Sleep Therapy Centre of South Africa (2024)
- Director, South African Dental Association (2021)
- Member, South African Dental Association, AURCOM (2021)
- Member, South African Dental Association, Dental Practice Committee (DPCOM) (2021)
- Director, PPS Healthcare Administration (PPSHA) (2021)
- Trustee, Professional Provident Society (PPS) (2017)
- Managing Director, Fresherbreath Dental Clinics (2014)
- Chief Executive, The Integrated Dental Ecosystem (TIDE) (2005)
- Director, Mafani Property Group (2004)

FORMER POSITIONS

- National Councilor, SADA (2013-2021)
- Member, SADA DPCOM (2013-2020)
- President, Young Dentists Council (YDC) of South Africa (2013-2015)
- Joint Managing Member, Africhoice Group (2004-2011)
- Director, Screenex Manufacturing, (2007-2009)
- Community Service Dentist, Ngwelezane Hospital (2003-2004)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MR LONWABO TEMBA MAQUBELA

DATE OF BIRTH

18 May 1981

PROFESSION

Fund Manager

TERTIARY QUALIFICATIONS

- Bachelor of Commerce (BCom), University of Cape Town (2002)
- Post Graduate Diploma in Accounting (PGDA), University of Cape Town (2003)
- Chartered Accountant CA(SA) (2007)
- Chartered Financial Analyst (CFA) (2014)

CURRENT POSITIONS

- Deputy Chief Investment Officer at Perpetua (2022)
- Director Perpetua Holdings (2012)
- Member of Every Nation Johannesburg Financial Advisory Board (2024)
- EDF RE EPC Co (Proprietary) Limited Board Member (2024)
- Trustee Khanyisa Trust (2020)

FORMER POSITIONS

- Trustee of Allan Gray Employee Share Trust (2011)



ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MS DELIA PULANE NDLOVU

DATE OF BIRTH

24 December 1968

PROFESSION

Master Tax Practitioner registered with SA Institute of Taxation



TERTIARY QUALIFICATIONS

- Directors Education Program| Board Readiness (Toronto University) (2023–2024)
- Master of Business Administration, University of Witwatersrand (1996–1997)
- Higher Diploma in Tax Law (H. Dip Tax) | Tax Law, (Rand Afrikaans University – now University of Johannesburg) (1992–1994)
- Bachelor of Administration (B. Admin) (University of KwaZulu-Natal) (1986–1988)
- Accounting for non-degree purposes – University of South Africa (UNISA) (1989)
- Bachelor of Administration (Hons), University of South Africa (UNISA) (1990–1991)
- Member of the Institute of Corporate Directors of Canada (member #: 204232icd)
- Member of the Institute of Directors of South Africa (member #: 69512210)
- Member of the South African Institute of Taxation (member #:19500232)
- Member of the Deloitte Global Board Program for continuous education
- Trained Lifeline Counsellor (soon to be on the Board of Lifeline)

CURRENT POSITIONS

- Founder and CEO of Petra Rock Investments Company (since 1 November 2024)
- Board Member Climate Governance Initiative's Chapter Zero SA (1 November 2024)
- Founder of Women on Boards in collaboration with Mervyn King's Good Governance Academy (since February 2025)
- Member of the Women Economic Assembly (WECONA) in the SA Presidency (January 2023)
- Founder and Trustee of the Patience Ntombenhle Mabulelong Education Trust – (2021 to present)
- Tax Court Commercial Member advising Judges on Tax Cases as part of my civic duty

FORMER POSITIONS

- Deloitte Africa Chair (2021–2024)
- Managing Director of Deloitte Africa Tax & Legal Service Line (2018–2021)
- Board Member of Deloitte Global Board (2023–2024)
- Member of the Deloitte Global Tax and Legal Global Executive (2018–2021)
- Board Member of the Kgosi Neighborhood Foundation (2010–2015)
- Advisor to the Kgosi Neighborhood Foundation (2013–2018)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

DR RHULANI EDWARD NGWENYA

DATE OF BIRTH

13 December 1985

PROFESSION

Practicing Consultant Plastic and Reconstructive Surgeon

TERTIARY QUALIFICATIONS

- Bachelor of Science (BSc), University of the Witwatersrand (2006)
- Bachelor of Medicine and Surgery (MBChB), University of the Witwatersrand (2010)
- Master of Medicine in General Surgery (MMed-Surg), University of Pretoria (2018)
- Fellowship of General Surgeons of South Africa (FCS-SA), Colleges of Medicine of South Africa (2018)
- Master of Medicine in Plastic and Reconstructive Surgery (MMed- Plast Surg), University of Pretoria (2021)
- Fellowship of Plastic and Reconstructive Surgeons of South Africa (FC Plast Surg-SA), Colleges of Medicine of South Africa (2021)



CURRENT POSITIONS

- Trustee of PPS Holdings Trust Board (Since 2022)
- Key Opinion Leader for Agility Holdings (since 2024)
- Member of Complaint and Dispute Resolution Committee for Sizwe Hosmed Medical Scheme (since 2023)
- Member of Medical Advisory Committee for Arwyp Medical Centre (since 2023)
- Executive Committee Member for the Aesthetic and Anti-Aging Society of South Africa (since 2023)
- Faculty Member of South African Health Business Academy (since 2022)
- Consultant and Director of Dr Edward Ngwenya Inc. (since 2021)
- Consultant and Director of Private Surgical Group Practice (since 2019)
- Executive Committee Member for the Breast Interest Group of Southern Africa (since 2019)
- Chairperson of the Board for Visionest Investment Company (since 2016)

FORMER POSITIONS

- Director of South African Medical Association Board (2018–2024)
- Vice Chairperson of South African Medical Association Board (2020–2024)
- Member of various Committees of the World Medical Association (2020–2024)
- Senior Lecturer for the Faculty of Health Sciences, University of Pretoria (2021–2024)
- Consultant Plastic and Reconstructive Surgeon, Steve Biko Academic Hospital (2021–2024)
- Secretary General of South African Registrars Association (2015–2016)
- Secretary General of Junior Doctors Association of South Africa (2011–2012)
- Director for the Adler Museum of Medicine Board (2007–2008)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MR ALVIN LLOYD PETER

DATE OF BIRTH

3 February 1975

PROFESSION

Executive Leadership Advisor and Transformation Partner

Strategy, Change and Business Transformation Professional

Banking Executive



TERTIARY QUALIFICATIONS

- Bachelor of Commerce, University of KZN (1995)
- Post Graduate Diploma in Management Accounting, University of KZN (1996)
- Leadership Executive Programme (LEP), UCT Graduate School of Business (2013)
- Executive Education: Digital Transformation Programme, Massachusetts Institute of Technology (2019)
- Executive Masters in Change, INSEAD Business School (2021)

CURRENT POSITIONS

- Executive Leadership Advisor and Transformation partner (Since 2024)
- Strategy, Change and Business Transformation advisor (Since 2023)
- Managing Director at Sapientia Naturae (Pty) Ltd (Since 2023)
- Member of the Western Cape Consumer Affairs Tribunal (Since 2024)
- Member of the INSEAD International Directors Network (Since 2021)
- Member of the INSEAD Mastering Change Global Club (Since 2022)
- Member of Delta Search and Rescue (Since 2024)

FORMER POSITIONS

- Executive Head: Group Strategy, Change and Business Transformation, Standard Bank Group (2015–2023)
- Principal: Risk Strategy and Advisory – Corporate & Investment Banking, Barclays Africa Group (2014–2015)
- Chief Operation Officer, Corporate Banking, Standard Bank Group (2013–2014)
- Executive: Business Manager & Strategy Planner to the CEO, Corporate & Investment Banking, Standard Bank Group (2006–2013)
- Business Manager to the Head of Risk & Credit Risk, Standard Bank Group (2004–2006)
- Basel II Credit Risk Analyst & Project Manager, Corporate & Investment Banking, Standard Bank Group (2003–2004)
- Member of the Group Strategy Programme Committee and Group Digital Oversight Committee, Standard Bank Group (2019–2023)
- Secretary of CIB Executive Committee and Global Pre-Credit Committee, Standard Bank Group (2006–2013)
- Senior Financial Services Management Consultant, Accenture (1999–2003)
- Financial Management Consultant, Special Services Group, Deloitte (1997–1999)
- Finance Trustee of the Argyle Green Body Corporate (2006–2010)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MS TSHIMANGADZO RAKHUHU

DATE OF BIRTH

23 October 1989

PROFESSION

Actuarial and Risk Management Consultant

TERTIARY QUALIFICATIONS

- MBA (General Management), Gordon Institute of Business Science (GIBS), South Africa (2022-2023)
- MSc Entrepreneurship, National College of Ireland, Ireland (2022-2023)
- Postgraduate Diploma (General Management), GIBS, South Africa (2021-2022)
- Diploma in Data Analytics, Fitzwilliam Institute, Ireland (2023)
- B.Bus.Science (Actuarial Science Major), University of Cape Town, South Africa (2008-2012)
- Certified Public Accountant (CPA Candidate), Ireland (2023)
- Deloitte Board Governance Programme, USA (2024)
- Professional Director Training Programme, Directors Association South Africa (2023)



CURRENT POSITIONS

- Freelance Advisory Consultant & Fractional CFO for SMEs (2024-present)
- Advisory Board Member, University of Pretoria Convocation (2024-2028)
- Actuarial Society of South Africa Market Conduct Committee Member (2025-present)
- SAM Phase II Working Group Member (2024-present)

FORMER POSITIONS

- Risk and Actuarial Officer, Azimut Life DAC, Ireland (Feb 2024-Jan 2025)
- Actuarial Consultant, Insight Actuaries & Consultants, South Africa (Oct 2019-Dec 2021)
- Senior Valuations Actuarial Specialist, Hollard Insurance, South Africa (Apr 2017-Sep 2019)
- Life Insurance Internal Auditor (Actuarial), Sanlam, South Africa (Apr 2015-Apr 2017)
- Healthcare Actuarial Analyst, Medscheme, South Africa (Jan 2013-Mar 2015)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

MR VAUGHAN PATRICK RIMBAULT

DATE OF BIRTH

2 January 1964

PROFESSION

Mechanical Engineer

TERTIARY QUALIFICATIONS

- Bachelor of Science (Mechanical Engineering), University of KwaZulu-Natal (1987)
- Certificated Mechanical Engineer, Department of Manpower (1991)



CURRENT POSITIONS

- Sole Proprietor of VR Enterprises (since 2021)
- Practicing Mechanical Engineer and Mentor (Since 1996)
- Trustee of PPS Holdings Trust (since 2011)
- Member of PPS Group Nominations Committee (since 2018)
- Fellow of SAIMEchE (SA Institution of Mechanical Engineering) (Since 1994)
- Elected Council Member of SAIMEchE (Since 2022)
- Member of Mechanical Engineering Advisory Board at UKZN, Mangosuthu University of Technology, Durban University of Technology

FORMER POSITIONS

- Chief Executive Office of SAIMEchE (2007-2021)
- Managing Director of Boiler Inspection and Management Services (2000-2007)
- Mechanical Engineer with Sasol Fibres and Bayer Chemicals (1997-1999)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

DR BIREN VALODIA

DATE OF BIRTH

5 July 1967

PROFESSION

Executive, Chief Marketing Officer, Director of Companies



TERTIARY QUALIFICATIONS

- Chartered Director (CD(SA), IoDSA (since 2018)
- Doctor of Business Administration (DBA), Swiss (2013)
- Master's in Business Administration (MBA), Stellenbosch (1996)
- Bachelor of Business Administration (Hons), Stellenbosch (1994)
- Executive Development Programme (EDP), Manchester (2001)
- Bachelor of Pharmacy (B.Pharm), University of Western Cape (1991)
- Certified Integral® Coach, UCT GSB (2021)
- Certificate of Completion – Retirement Funds Trustee Toolkit (FSCA) (2024)

CURRENT POSITIONS

- CEO and Founder – Valodia Consulting (since 2024)
- Director – Nexus Healthcare Advisory (since 2024)
- Non-Executive Director – Ikamva Labantu (since 2025)
- Advisor to the board of the Hospital Association of South Africa (HASA)(since 2024)
- Advisor to Lamar (Pty) Ltd (since 2024)
- Trustee on numerous trusts (BNR Trust, Valodia Family Trust, Mira Trust) (since 1995)

FORMER POSITIONS

- Chief Marketing Officer – Mediclinic Southern Africa (2006)
- Board and Exco Member – Mediclinic Southern Africa (2006–2024)
- Non-Executive Chairman – Hospital Association of South Africa (HASA) (2018–2021)
- Non-Executive Vice Chairman – Hospital Association of South Africa (HASA) (2016–2017)
- Non-Executive Director – Hospital Association of South Africa (HASA) (2009–2024)
- Non-Executive Director – Intercare Group Hospital Holdings (2018–2024)
- Member of Council – University of the Western Cape (2018–2021)
- Non-Executive Director – Public Health Enhancement Fund (PHEF) (2018–2021)
- Executive Director – Medscheme (Pty) Ltd (2004–2005)
- Divisional Director/Head of Medicine and Disease Management – Medscheme (Pty) Ltd (2002–2005)
- Managing Director – Interpharm Data Systems (Pty) Ltd (2004–2005)
- Senior Manager/Head of Medicine and Disease Management (1999–2002)

ABBREVIATED CURRICULUM VITAE FOR NOMINATED CANDIDATE

(continued)

DR MEGAN VAN DER MERWE

DATE OF BIRTH

10 May 1994

PROFESSION

Practicing Attorney and Tax Consultant

TERTIARY QUALIFICATIONS

- Bachelor of Laws (LLB) (*Cum Laude*), University of Pretoria (2016)
- Master of Laws (LLM), University of Pretoria (2019)
- Ph.D (Tax Policy), University of Pretoria (2024)



CURRENT POSITIONS

- Director – VDM Tax and Legal Consultants (since 2024)
- Consultant – Haasbroek & Boezaart Attorneys (since 2024)
- Consultant – Taxcube (Pty) Ltd (since 2023)
- Admitted Attorney and Notary Public (since 2018)
- Master Tax Practitioner (since 2024)
- Chairperson – South African Tax Board (since 2024)

FORMER POSITIONS

- Senior Associate Attorney at VZLR Inc. (2022-2024)
- Associate Attorney at VZLR Inc. (2020-2021)
- Junior Associate Attorney at VZLR Inc. (2018-2020)